



RUGBY CENTURIIONS FUTURE LEADERS PROGRAMME **SAFEGUARDING POLICY**

1. The Rugby Centurion Future Leaders Programme (RCFLP) has a duty under section 11 of the Children Act 2004 to ensure that their functions, and services provided are discharged with regard to the need to safeguard and promote the welfare of the children.

RCFLP Safeguarding Policy.

2. This policy applies to all staff, including the board of trustees and senior staff, paid staff, volunteers and sessional workers, agency staff, students or anyone working on behalf on the Rugby Centurions Future Leaders Programme.

3. The purpose of this policy:

- To protect children and young people who receive the RCFLP's services.
- To provide staff and volunteers with the overarching principles that guide our approach to safeguarding and child protection;

4. The Rugby Centurion Future Leaders Programme believes that a child or young person should never experience abuse of any kind. We have a responsibility to promote welfare of all children and young people and to keep them safe. We are committed to protecting them.

Legal Framework

5. This policy has been drawn up on the basis of law and guidance that seeks to protect children, namely:

- Children Act 1989
- United Convention of the Rights of the Child 1991
- Data Protection Act 1998
- Human Rights Act 1998
- Sexual Offences Act 2003
- Children Act 2004
- Safeguarding Vulnerable Groups Act 2006
- Protection of Freedoms Act 2012
- Children and Families Act 2014
- Special Educational Needs and Disability (SEND) code of practice: 0 to 25 years – statutory guidance for organisations which work with and support children and young people who have special educational needs or disabilities; HM Government 2014
- Information sharing: Advice for practitioners providing safeguarding services to children, young people, parents and carers; HM Government 2015
- Working together to safeguarding children: a guide to inter-agency working to safeguard and promote the welfare of the children; HM Government 2015

6. This policy should be read alongside our policies and procedures on:

- Role of the designated safeguarding officer
- Dealing with disclosures and concerns about a child or young person
- Managing allegations against staff and volunteers
- Recording and sharing information

- E-safety
- Complaints
- Health and Safety

7. We recognise that:

- The welfare of the child is paramount, as enshrined in the Children Act 1989
- All children, regardless of age, disability, gender, racial heritage, religious beliefs, sexual orientation or identity, have a right to equal protection from all types of harm or abuse
- Some children are additionally vulnerable because of the impact of previous experiences, their level of dependence, communication needs or other issues
- Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare

8. We will seek to keep children and young people safe by:

- Valuing them, listening to them and respecting them
- Appointing a Designated Safeguarding Officer (DSO) and a Deputy Designated Safeguarding Officer (DDSO)
- Adopting child protection and safeguarding practices through procedures and a code of conduct for staff and volunteers
- Developing and implementing an effective e-safety policy and related procedures
- Providing effective management for all staff and volunteers through supervision, support, training and quality assurance measures
- Recruiting staff and volunteers safely, ensuring all necessary checks are made
- Recording and storing information professionally and securely
- Using our safeguarding procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately
- Creating and maintain an anti-bullying environment and ensuring we have a policy and procedure to help us deal effectively with any bullying that does arise
- Ensuring that we have effective complaints and whistleblowing measures in place
- Ensuring that we provide a safe and physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance

Contact Details

Designated Safeguarding Officer Name: Trevor Davies E: Trevor@centurions-flp.com	Deputy Safeguarding Officer Name: Bethan McMurrough E: bethan@centurions-flp.com	Senior Lead for Safeguarding Name: Chris Evans E: Chris@centurions-flp.com
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We are committed to reviewing our policy and good practice annually. This policy was last reviewed on: 8 August 2018

Signed:  _____